Conococheague Audubon Society, Inc. (CAS)
Youth Protection Policy

As a condition for participating in CAS events, all minors (under 18 years of age) are required to be accompanied by parent, legal guardian, or another adult with written permission from a parent or legal guardian. A CAS participation waiver of liability form will need to be completed by a parent or legal guardian for him/her self and the youth prior to the youth's participation in CAS events.

Any volunteer who may work with children at a CAS event must have passed two PA background checks:

- **Child Abuse Clearance CY113**
  https://www.dhs.pa.gov/KeepKidsSafe/Clearances/Pages/PA-Child-Abuse-History-Clearance.aspx

- **PA State Criminal Background PSP**
  https://www.dhs.pa.gov/KeepKidsSafe/Clearances/Pages/Criminal-Background-Check.aspx

Note that the application takes about 15 minutes to complete and results can take 10-14 days to process. They are free for volunteers in PA.

Both clearance applications can also be completed in paper form, attached to this policy.

The clearances are good for five years. You will need both clearances. The State will send you the certificates and you should print/copy and give them to the President or Vice President at a meeting, or download and email them to us if you don't have a printer.

Adopted by Executive Committee and Board of Directors on July 21, 2026.